



Wiltshire Cricket

Job Title:	Wiltshire Cricket Limited County Welfare Officer
Hours of work:	Variable dependent on season; Winter – 1 hour per week maximum, Summer – 2 hours per week maximum
Remuneration:	This is a voluntary position but travel expenses will be paid for attendance at any relevant meetings.

Wiltshire Cricket Limited is seeking to appoint a County Welfare Officer. The safeguarding and support of Young People in Cricket is of paramount importance to the England and Wales Cricket Board (ECB).

The County Board Welfare Officer will, therefore, act as a source of advice/support on Child Safeguarding matters to Clubs and support the education and training of all County Board members and Affiliated Clubs.

Core Areas of Knowledge:

- Basic understanding of and/or familiarity with the pertinent legislation and Government guidance relevant to this role.
- Basic understanding of the roles and responsibilities of the statutory agencies within Child Safeguarding (Social Services, Police, LADOs and the NSPCC/CPSU) and the procedures for reporting safeguarding concerns to those agencies.
- Knowledge of how to put into practice the ECB Safe Hands – Cricket's Policy for Safeguarding Children' and the related 'Complaints and Disciplinary Procedure'.
- An understanding of ECB guidance and directives regarding young people's involvement in playing the game.
- An understanding of equity issues within the context of Child Safeguarding.
- An understanding of the different forms of behaviour that can occur within and outside of sport which are harmful to children, from poor practice to child abuse.
- An understanding of regulations concerning the involvement of players and coaches from other countries. (Non-EU)

Core Skills – ability to:

- Administer/organise paperwork and record information received in a confidential manner
- Act as a local source of advice on Child Safeguarding matters
- Support the interests of children within Cricket
- Communicate with others

Core Tasks:

- To help safeguard young people by assisting in the promotion and implementation of the ECB Safe Hands – Cricket's Policy for Safeguarding Children' and the related 'Complaints and Disciplinary Procedure' at a County level, including county teams and junior team managers.
- The local point of contact for Child Safeguarding matters in respect of the statutory agencies and, where necessary, to liaise with these agencies.
- To provide Child Safeguarding advice and support to Club Welfare Officers.
- To refer serious or complex safeguarding concerns to the ECB Safeguarding Team.



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Supervision and work planning:

The County Welfare Officer will work closely with the Wiltshire Cricket Limited Managing Director.

The majority of the post holder's work will be in responding to incidents as and when they arise. The work will be able to be done remotely and as such the post holder will not normally be required to report to the Wiltshire Cricket office for work, although if desired the post holder will be able to work from the Wiltshire Cricket Limited offices in Chippenham. On occasions the post holder may be required to attend Wiltshire Cricket Limited Board meetings to report on current safeguarding issues.

To apply please submit a CV and covering letter, taking note of the Job Description and email it to Pete Sykes at pete.sykes@wiltshirecricket.co.uk

Closing date for applications: Friday 14th September 2018

If you wish to discuss the role before applying please contact:

Pete Sykes at pete.sykes@wiltshirecricket.co.uk, 07920 581413