



Wiltshire Cricket

WILTSHIRE CRICKET LIMITED ARE SEEKING NEW NON-EXECUTIVE DIRECTORS

We, Wiltshire Cricket Limited (WCL), are passionate about the difference cricket, and sport as a whole, can make to people's lives and the communities they live in. We are committed to ensuring the benefits cricket can bring are accessible regardless of gender, ethnicity, disability, or any other personal characteristic and aim to be an organisation that leads by example.

We are responsible for cricket across the county; from cricket in schools, clubs, and the community through to the National Counties Team and pathway performance teams. The work we do aims to instil a lifelong love of sport and use the power of cricket to tackle national agenda items such as childhood obesity, health and wellbeing, social isolation, and mental health.

We provide governance and leadership for cricket across the county to drive and support others to offer high-quality experiences for players, volunteers, and supporters in order to meet our vision of:

'Inspiring a lifelong love and involvement in Cricket for all of Wiltshire'

Whilst the continuous development of the game remains of paramount importance, a desire to ensure we are a well governed, sustainable organisation that is representative of the county and communities we serve has led the current WCL Board of Directors to look at the way that the business is currently structured. As a consequence, we are seeking to recruit up to four new Non-Executive Directors to the Wiltshire Cricket Board who share our passion.

These roles will be of vital importance in inspiring the next generation of cricketers and having a positive impact on the health and wellbeing of people across the county. The Non-Executive Directors will be responsible for ensuring the voice and experiences of our local communities are heard. The roles will provide expertise and guidance to the Board (and Development Team) in order to support the delivery of the Wiltshire Cricket Strategy – 2020-2024 – ['Driving Cricket's Future'](#). These new non-executive roles will be voluntary (travel expenses and other expenses will be paid in relation to meetings and events attended).

We are committed to ensuring there is a diversity of thought and experience across our Board and therefore applications are invited from those who are passionate about making a difference in their community. We welcome applications from those with previous Board experience as well as those for whom this may be their first venture into this type of role. Whilst a passion for (or previous experience of) cricket would be beneficial, we are also keen to hear from people who have energy and enthusiasm for the impact of sport and charity activities in general, and who are able to offer their time and expertise.

In addition, we are particularly interested in hearing from people who have experience or strengths in one or more of the following areas:

- Strong connections with and understanding of their local community
- Safeguarding
- Governance
- Finance (audit and risk)
- Setting up/involvement in a charity/trust
- Membership/Stakeholder engagement (cricket)

Candidates are invited to apply who have experience and expertise within these areas of focus and can help us deliver our strategic aims. We are committed to meeting Sport England's Governance Code which includes a commitment to having a minimum of 30% of each gender on our Board. We encourage applications from people who are currently underrepresented in Board roles within cricket, included but not limited to female, those from ethnically diverse communities and disabled candidates.

If you would like to be considered for a Non-Executive Director role, then please send a covering letter with your CV to karen.smith@wiltshirecricket.co.uk by close of play on Sunday 23rd May. Within your covering letter we would be interested to know where you learned about the role. Please detail your experience and expertise, the skills you will bring to the role and how you will be able to specifically support Wiltshire Cricket Limited to further develop and progress. Alternatively, if you have any questions, or would like to discuss any accessibility requirements you may have, then contact Pete Sykes via pete.sykes@wiltshirecricket.co.uk or by calling 07920 581413.

NON-EXECUTIVE DIRECTORS – TERMS OF REFERENCE

Roles and Responsibilities

- Provide leadership, independence, and objectivity
- Promote and enhance cricket and community development under the remit of WCL
- Be an advocate of WCL
- Provide a creative and informed contribution in strategy formation
- Monitor performance related to the company strategy and objectives
- Bring experience, personal qualities, impartiality, and knowledge
- Help connect the company with potentially useful networks
- Ensure good governance in line with Sport England's and ECB's frameworks
- Ensure good practice and adherence to the company's processes
- Share the legal duties and responsibilities
- Represent the interests of the members and the local communities WCL serve

Skills/Experience required: -

- Understanding and commitment to equal opportunities and valuing diversity
- Passion for cricket and/or other sports and physical activity
- Ability to build constructive relationships and understand the power of partnership working
- Ability to motivate and inspire others
- Understanding of organisational development and planning for business/charity growth
- Ability and willingness to act as an advocate for sport to a broad audience

The successful applicant must be: -

- Legally able to act as a director of a company
- Able to attend 2-hour meetings on a regular bi-monthly basis
- In place for a minimum of 1 term of 2, 3 or 4 years up to a maximum of 9 years

A Non-Executive Director must *not* be: -

- A full-time paid employee of WCL
- A professional advisor to WCL
- A supplier or customer of WCL
- Disqualified from acting as a Director of a company

and must not:-

- Engage in activities that place WCL or its members at risk in terms of finance or reputation