

# Wiltshire Cricket Disability Cricket Action Plan 2014



## Background

As part of Wiltshire Cricket’s recent development of a new outcomes based strategy, disability cricket has been highlighted as a key priority by the Board. As such the aim of the Board is now to deliver a holistic programme of activity to ensure those with disabilities get increased opportunities to play cricket. Previous activity has been delivered within special schools across the county but there is now a need for a further developed plan of activity to ensure sustainable opportunities are available. With previous activity also focusing on those players within a school setting, the new plan is looking to build strong relationships with key partners (such as hub clubs) in an attempt to begin the creation of a player pathway that replicates that which is available for all other players.

To help develop this action plan consultation has taken place with a number of key partners to get an understanding of the current gaps in provision and the needs of the players Wiltshire Cricket are looking to cater for with this targeted work. This has given the Board an increased understanding and a background to guide proposed activity and delivery.

## Planned activity

AREA	PLANNED ACTIVITY	DELIVERY AGENT	COST	OUTCOME	ACTIONS
Schools cricket	6 week programme of coaching within special schools across the county	<ul style="list-style-type: none"> <li>Wiltshire Cricket coaches</li> <li>School staff</li> </ul>		<ul style="list-style-type: none"> <li>6 weeks delivery</li> <li>3 coaches involved</li> <li>10 special schools</li> </ul>	<ul style="list-style-type: none"> <li>Introduction letter to be sent to schools</li> <li>Interested schools to be finalised</li> <li>Appropriate coaches to be recruited and trained</li> <li>Session start dates finalised</li> <li>Appropriate paperwork completed with school</li> <li>Sessions delivered</li> <li>Participants signposted to relevant exit routes</li> </ul>
Further education	Coaching programme delivered within Wiltshire College campuses	<ul style="list-style-type: none"> <li>Wiltshire Cricket coaches</li> <li>College staff</li> </ul>		<ul style="list-style-type: none"> <li>6 weeks delivery</li> <li>3 coaches involved</li> <li>4 college campuses</li> </ul>	<ul style="list-style-type: none"> <li>Planning of sessions completed with College Sport Makers</li> <li>Coaches recruited and trained</li> <li>Sessions start dates finalised</li> <li>Sessions to be delivered</li> <li>Participants signposted to</li> </ul>

					relevant exit routes
Adult community cricket	Cricket delivery at adult community sessions in Trowbridge & Salisbury	<ul style="list-style-type: none"> <li>• Wiltshire Cricket coaches</li> <li>• Wiltshire Council Multisport coaches</li> </ul>		<ul style="list-style-type: none"> <li>• 6 weeks delivery</li> <li>• 2 coaches involved</li> <li>• 2 adult community sessions</li> </ul>	<ul style="list-style-type: none"> <li>• Research into current sessions</li> <li>• Coaches recruited and trained</li> <li>• Sessions planned with current deliverers</li> <li>• Start dates confirmed</li> <li>• Sessions delivered</li> <li>• Participants signposted to cricketing exit routes</li> </ul>
VI/HI cricket	Support offered to schools that provide for pupils with VI & HI	<ul style="list-style-type: none"> <li>• Wiltshire Cricket support</li> <li>• School staff</li> </ul>		<ul style="list-style-type: none"> <li>• All schools offered support</li> </ul>	<ul style="list-style-type: none"> <li>• Research into schools providing for these pupils</li> <li>• Consultation to determine support required</li> <li>• Support package offered to schools</li> </ul>
Club cricket	Hub clubs set up across the county to provide community opportunities for new participants	<ul style="list-style-type: none"> <li>• Wiltshire Cricket coaches</li> <li>• Club coaches</li> <li>• Club committees</li> </ul>		<ul style="list-style-type: none"> <li>• Development of 4 hub clubs</li> <li>• Increased club opportunities for disabled cricketers</li> </ul>	<ul style="list-style-type: none"> <li>• Meetings with targeted clubs to discuss programme</li> <li>• Hub club template and expectations finalised</li> <li>• Support hub club to set up sessions</li> <li>• Club coaches trained</li> <li>• Sessions delivered</li> <li>• Support offered to clubs to sustain opportunities</li> </ul>
Workforce	Specialised CPD offered to Wiltshire Cricket coaches and coaches across the county	<ul style="list-style-type: none"> <li>• ECB tutors</li> </ul>		<ul style="list-style-type: none"> <li>• 3 Wiltshire Cricket coaches trained</li> <li>• 4 club coaches trained</li> </ul>	<ul style="list-style-type: none"> <li>• Research into appropriate CPD courses</li> <li>• Course booked and advertised</li> <li>• Course delivered</li> <li>• Tracking of coaches attending the course</li> </ul>
Promotional activity	Promotion and taster activity to be delivered at suitable opportunities throughout the summer	<ul style="list-style-type: none"> <li>• Wiltshire Cricket staff</li> </ul>		<ul style="list-style-type: none"> <li>• Activity and promotion delivered at all available community events</li> </ul>	<ul style="list-style-type: none"> <li>• Research into community promotional opportunities</li> <li>• Wiltshire Cricket offer finalised</li> <li>• Delivery at promotional events</li> <li>• Local exit route information</li> </ul>

					distributed
Disability Steering group	Establishment of a disability steering group to support with managing Disability Cricket in the future	<ul style="list-style-type: none"> <li>Wiltshire Cricket staff</li> </ul>		<ul style="list-style-type: none"> <li>Steering group established containing: <ul style="list-style-type: none"> <li>WCL staff</li> <li>School representatives</li> <li>Club representatives</li> <li>Wiltshire Council</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>At culmination of initial school programme and upon identification of hub clubs a meeting will be set up with potential steering group members to discuss the future sustainability of the programme</li> </ul>

## Delivery & sustainability

A key part of the success of this plan will be the workforce involved in the delivery. As such Wiltshire Cricket is looking to work with coaches that embody the quality that Wiltshire Cricket requires for delivery within community settings. Work will also be carried out to up skill those staff and partners within these community settings to give them increased confidence in delivering cricket activity to their participants. This will result in a more sustainable workforce being created. To this aim, planned activity includes specialised coach education courses, such as ‘Working with disabled performers’, that will be available to not only coaches involved in the planned activity but all club coaches in the county.

Wiltshire Cricket is also extremely keen to ensure that planned activity that will be delivered by the board is seen as the start of a holistic programme rather than the beginning and the end. This means that development work will take place to ensure that exit routes are available following all delivered activity and key partners have the resources and support they require to continue activity once Wiltshire Cricket’s funding and involvement has come to an end. An example of this will be the development carried out with the targeted Hub Clubs to ensure they can provide ongoing opportunities for those players inspired by the new activity as well as helping them to create an environment where those players can excel, reach their full potential (whatever level that may be) and continue to enjoy their involvement in cricket.

## Outcomes

The successful delivery of this Disability Cricket action plan will result in many key outcomes that will demonstrate the impact of the development work that is delivered. These include:

- The development of 4 new disability cricket hub clubs
- Specialised training of 7 cricket coaches
- 60 hours of schools cricket delivery
- 15 hours community cricket delivery to adults with a disability

- Delivery within day centre/residential home setting
- 24 hours of cricket disability cricket delivery with Further Education settings
- Increased awareness of disability cricket across the county
- A developed player pathway for disabled cricketers within the county
- Increased club opportunities for disabled cricketers within the county

## **Wiltshire Cricket Outcomes Framework**

The focus on disability cricket also supports Wiltshire Cricket's Outcomes framework, specifically addressing the following outcomes:

- 'Promote Opportunity by providing access to all aspects of cricket, irrespective of age, gender, race or ability'
- 'Develop players, officials and volunteers to allow them to achieve their full potential'
- 'Increase participation by recruiting and retaining players'

## **Wiltshire Cricket Commitment**

To support the delivery of this plan, the Wiltshire Cricket Board of Directors has assigned three Directors to lead and report back on progress against this plan. The Disability Action Plan also forms a part of the overall Wiltshire Cricket Action Plan and funding to support the delivery of the plan will be taken from the MoU funding provided by ECB to County Cricket Boards as part of the current Whole Sport Plan. To support the future development of Disability Cricket, the Wiltshire Cricket Board of Directors will be searching for other sources of funding to support with the delivery of this plan.