



# Wiltshire Cricket

## **WCL Youth - Code Of Conduct for Managers, Coaches and Volunteers**

WCL and WACC Performance will operate a Child Protection Policy as defined by the ECB and as laid down within the ECB's 'Safe Hands' document.

Wiltshire Cricket Limited is currently looking for a new County Welfare Officer. In the meantime any queries should be directed to Peter Sykes. The WACC Performance Group is not responsible for determining whether or not child abuse has taken place, but they are responsible for protecting the children.

### **Procedures**

- Ensure that all Officials comply with an agreed code of conduct and practice.
- Arrange to meet children with parents present.
- Encourage parents to take greater responsibility for ensuring their Child's safety.
- Any reports of suspected child abuse are to be reported to the County's Welfare Officer who will consider the appropriate course of action. After this point WCL may refer the matter to the Social Services, NSPCC or the Police.
- The above action will also be followed if a coach, manager or volunteer is involved. If the case is a breach of the Code of Conduct then Wiltshire Cricket Limited may deal with the matter as a disciplinary matter.

### **Complaints**

The WCL CDM in conjunction with the County Welfare Officer shall deal with all complaints. These may be brought before the Wiltshire Cricket Limited members if necessary.

### **Recruitment**

WACC Performance Group will take all necessary steps to ensure unsuitable people are prevented from working with children. All new coaches and managers should be aware of the codes of conduct which should be followed at all times. WCL will complete DBS checks for all nominated position holders.

### **Training**

- Ensure all coaches and managers are appropriately trained for the roles and responsibilities they have been given.
- Make all volunteers aware of the Child Protection Policy.
- Make children more aware of what they expect from sport.
- Make parents more aware of their responsibilities for the welfare of the children in sporting situations.